TAPC-PLC (611-1a)   7 August 2002

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Notification of Future Change to DA Pam 611-21, E-0304-8, Revision of Career Management Field (CMF) 96 (Military Intelligence)

1. PURPOSE. Provide notification of approved changes to the Military Occupational Classification and Structure for implementation.

2. COORDINATION. This change (enclosure 1) has been coordinated with affected HQDA principal staff agencies and MACOM commanders per AR 25-30 and AR 611-1 for publication in the next DA Pam 611-21.

3. SUMMARY OF SIGNIFICANT CHANGES.

    a. Revises MOS 96B (Intelligence Analyst) specification qualifications for accessions and MOS reclassifications. Revises the standards of grade (SG) tables (Tables of Organization and Equipment (TOE), Modified Tables of Organization and Equipment (MTOE) and Tables Distribution and Allowances (TDA) to capture grading changes and adds grading guidance for MI Theater Support Battalions (TSB), Company(s), Teams and Theater Intelligence Brigades (TIB) and Theater Intelligence Groups (TIG).

    b. Revises MOS 96D (Imagery Analyst) specification qualifications for accessions and MOS reclassifications. Revises the SG tables TOE/MTOE and TDA to capture grading changes and adds grading guidance for MI TSB, Company(s), Teams, TIB and TIG. Establishes additional skill identifier (ASI) J4 (MASINT Data Analyst) for association with MOS 96D.

    c. Revises MOS 96H (Common Ground Station (CGS) Operator) specification duties, qualifications for accessions and MOS reclassifications. Revises physical requirements. Revises SG TOE/MTOE and TDA to capture grading changes and adds grading guidance for TSB, Company(s), Teams, TIB and TIG.

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     d. Revises MOS 96R (Ground Surveillance Systems Operator) specification qualifications for accessions and MOS reclassifications. Revises the SG tables TOE/MTOE and TDA to capture grading changes and adds grading guidance for MI TSB, Company(s), Teams and TIB and TIG. Selected duties, functions, positions and personnel in grades PFC through SGT and SFC and associated with ground surveillance systems (GSS) "TOE Surveillance TRP-BCT-Sensor Platoon" transferred to new MOS 98P (Intelligence Multi-Sensor Operator).

     e. Revises MOS 96U (Tactical Unmanned Aerial Vehicle (TUAV) Operator) specification qualifications for accessions and MOS reclassifications. Revises the physical requirements and SG tables TOE/MTOE and TDA to capture revised grading changes.

     f. Revises MOS 96Z (Intelligence Senior Sergeant) specification qualifications for MOS reclassifications. Revises the SG tables TOE/MTOE and TDA to capture grading changes and adds grading guidance for MI TSB, Company(s), TIB and TIG.

     g. Revises MOS 97B (Counterintelligence Agent) specification duties and qualifications for accessions and MOS reclassifications. Revises the SG tables TOE/MTOE and TDA to capture grading changes and adds grading guidance for MI TSB, Company(s), Teams, TIB and TIG

     h. Revises MOS 97E (Human Intelligence Collector) specification duties and qualifications for accessions and MOS reclassifications. Revises SG tables TOE/MTOE and TDA to capture grading changes and adds grading guidance for MI TSB, Company(s), Teams, TIB and TIG.

     i. Revises MOS 97L (Translator/Interpreter) specification ASI's and SG grade table TOE/MTOE and TDA.

     j. Revises MOS 97Z (Counter Intelligence/Human Intelligence Senior Sergeant) specification qualifications for reclassification requirements.

     k. Revises enlisted table 12-2 for additional skill identifier (ASI). Establishes ASI J4 (MASINT Collector and Analyst) for use with MOS 96D.

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4. IMPLEMENTATION.

    a. Training strategy. There will be no change to the current training strategy.

    b. Army Recruiting Information Support System (ARISS). This revision will require a change to be made to ARISS.

    c. Position/personnel reclassification guidance (enclosures 2 and 3 respectively).

    d. Changes to TOE will be included in the Consolidated TOE Update (CTU) 0304.

    e. Position reclassification, to include revision of duty position titles, grades and identifiers, will be accomplished during the FY06 Command Plan to all TDA and MTOE documents in effect on and after 1 October 2005

    f. Personnel reclassification, to include any required revision to personnel records, publication of orders, and/or submission of SIDPERS transactions, will be accomplished by the affected soldiers Personnel Service Center as follows.

        (1) Active Component. 1 June – 30 September 2005. Effective date of reclassification will be 30 September 2005.

        (2) Reserve Component. 1 May – 31 August 2006. Effective date of reclassification will be 31 August 2006.

        (3) As an exception to the above timelines, award of ASI J4 may begin on and after 1 April 2003. Effective date of award will be date of training completion.

    g. Supporting documents. To assist in application of this revision, an extract of TOE positions from The Army Authorization Documentation System (TAADS) (enclosure 4) and an extract of TOE positions from the Requirements Documentation System (enclosure 5) containing positions identified as affected by this revision is provided. Specific units and positions identified in the enclosures may be invalid in future documents and all positions affected by the proposal may not be included in the enclosures.

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     h. Milestones (AR 611-1, table 3-1). The following milestones, required to update manpower and personnel systems, will occur prior to publication in the next update to DA Pam 611-21.

          (1) 31 October 2002 - Close MOCS window and consolidate approved changes (ODCSPER/PERSCOM).

          (2) 30 June 2002 - Update POSC-Edit File (PERSCOM).

          (3) 31 December 2002 - Forward TOE POSC-Edit Tape to USAFMSA for the 0304 CTU (PERSCOM).

          (4) 31 March 2003 - Submit DA Pam 611-21 update to USAPA (PERSCOM).

5. POINT OF CONTACT. The PERSCOM action officer is Mr. Robert Archambault, Jr., DSN 221-2080, commercial (703) 325-2080, FAX 221-0657, or E-mail robert.archambault@hoffman.army.mil.

FOR THE COMMANDER:

                              /Original Signed/
5 Encls   L. M. RIVAS
as   Chief
                              Force Integration Division

10-222. 96D--Imagery Analyst, CMF 96

   a. Major duties. The imagery analyst supervises or analyzes aerial
and ground permanent record imagery developed by photographic and
electronic means. Plans and recommends the use of imaging sensors for
reconnaissance and surveillance missions. Duties for MOS 96D at each
level of skill are:

      (1) *MOSC 96D1O.* Uses principles and techniques of photogrametry
and employs electronic, mechanical, and optical devices to obtain
information from imagery. Obtains intelligence by studying and analyzing
imagery products. Determines target coordinates for accurate location of
imagery analysis findings. Identifies enemy weapons, equipment defenses
and determines Order of Battle (OB). Analyzes military installations and
lines of communications (LOC). Conducts Battle Damage Assessment (BDA)
analysis. Prepares imagery analysis reports and products.

      (2) *MOSC 96D2O.* Performs duties shown in preceding skill level and
provides guidance to subordinate soldiers. Identifies entry zones.
Computes volume by manual and automated means. Analyzes industrial
facilities, telecommunications networks, and their components. Prepares
imagery support requests. Determines National Imagery Interpretation
Rating Scale (NIIRS) of imagery. Performs quality control check on
aerial imagery analysis reports.

      (3) *MOSC 96D3O.* Performs duties shown in preceding skill level and
provides guidance to subordinate soldiers. Prepares imagery input to the
collection plan. Uses all source intelligence in support of imagery
intelligence reconnaissance and surveillance missions. Performs quality
control checks on aerial imagery analysis reports. Supervises analysis
of Battle Damage Assessment and Order of Battle activity. Maintains
imagery requirements database.

      (4) *MOSC 96D4O.* Performs duties shown in preceding skill levels
and provides guidance to subordinate soldiers. Prepares the collection
plan, reproduction and dissemination requirements. Maintains the
collection management database. Tasks and requests imagery collection
assets.

      (5) *MOSC 96D5O.* Performs duties shown in preceding skill levels
and provides guidance to subordinate soldiers. Supervises activities
pertaining to the organization, training and operations. Assists in the
implementation of imagery collection plan. Coordinates operating
requirements of subordinate units for surveillance reconnaissance
missions.

   b. Physical demands rating and qualifications for initial award of
MOS. Imagery analysts must possess the following qualifications:

      (1) A physical demands rating of medium.
      (2) A physical profile of 222211.
      (3) Normal color vision.
      (4) Near vision correctable to approximately 14/14 (inches)
standard Snellen. Distance vision correctable to 20/20 (inches) standard
Snellen and normal stereoscopic acuity (depth perception), with or
without correction administered on the Armed Forces Vision Test (AFVT)
or on the TITMUS.

      (5) Qualifying Scores.
         (a) A minimum score of 105 in aptitude area ST on Armed
Services Vocational Aptitude Battery (ASVAB) tests administered prior to
2 January 2002.
            (b) A minimum score of 102 in aptitude area ST on ASVAB tests
administered on and after 2 January 2002.

      (6) The soldier must meet TOP SECRET (TS) security clearance and
Sensitive Compartmented Information (SCI) access eligibility
requirements. An Interim TS clearance with SCI access meets this
requirement.

(7) MOS closed for reclassification at MSG, except for those soldiers within CMF 96.

(8) A high school graduate or equivalent prior to entry into active duty.

(9) Successfully completed (and be able to show proof of credit by official copy of transcript) 1 year of high school algebra or geometry.

(10) Never been a member of the U.S. Peace Corps, except as specified in AR 614-200, (para 3-2).

(11) No information in military personnel, Provost Marshal, intelligence, or medical record that would prevent the granting of a security clearance under AR 380-67 (para 3.401.a).

(12) No record of conviction by court-martial.

(13) No record of conviction by a civil court for any offense other than minor traffic violations.

(14) Must be a U.S. citizen.

(15) Soldier and spouse must not have immediate family members who reside in a country within whose boundaries physical or mental coercion is known to be common practice, either against-

(a) Persons accused of acting in the interest of the United States or

(b) The relatives of such persons to whom they may reasonably be considered to be bound by ties of affection, kinship, or obligation. Immediate family for soldier and spouse includes both blood and step-: parents, spouse, children, sisters, brothers, any other sole living blood relative, or a person in loco parentis per AR 600-8-10.

(16) Have neither commercial nor vested interest in a country within whose boundaries physical or mental coercion is known to be a common practice against persons acting in the interest of the U.S. This requirement applies to the soldier's spouse as well.

(17) Meet career management and development criteria contained in AR 614-200 and DA Pam 351-4.

(18) Formal training (completion of MOS 96D course conducted under the auspices of the USAIC&FH, Ft Huachuca, AZ) mandatory.

(19) Be advised that due to the nature of training and assignments, temporary restrictions may be place on foreign travel both during and after the term of service.

c. Additional skill identifiers.

(1) B3--Advanced Army Competitive Shooter.

(1) P5--Master Fitness Trainer.

(2) S5--Community Imagery Analysis Course (CIAC).

(3) J4--MASINT Collection and Analyst Course (use with grades SPC through SFC only.)

(4) T6--Tactical Exploitation Systems (TES).

(5) 2B--Air Assault (personnel only).

(6) 2S--Battle Staff Operations (skill level 3 and above only).

(7) 2T--TENCAP Data Analyst.

(8) 4A--Reclassification Training.

(9) 5W--Jumpmaster (personnel only).

(10) 6T--Military Auditor (Reserve Component personnel only).

(11) 8P--Competitive Parachutist (skill level 2-4 personnel only).

d. Physical requirements and standards of grade. Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-96D-1.* Physical requirements.

(2) *Table 10-96D-2.* Standards of grade TOE/MTOE.

(3) *Table 10-96D-3.* Standards of grade TDA.

Table 10-96D-2
Standards of grade TOE/MTOE for MOS 96D

Line	Duty position	Code	Grade	*Number of positions										Explanatory notes
				1	2	3	4	5	6	7	8	9	10	
1	IMAGERY ANALYST	96D1O	PFC			1	1	2	2	2	2	2	3	1. Grades of additional positions will be in same pattern and applied to the aggregate within the same section, paragraph to include ASI.
	CIAC ANALYST	96D1F												2. ASI will not be graded separately
	MASINT COLL ANALYST	96D1P												3. Grading pattern will be used for all positions not specifically identified in any other line.
	TENCAP DATA ANALYST	96D1S												~~4. ASPS/CM&D of SF Gp Spt Co (use with SQI S).~~
	TES DATA ANALYST	96D1OJ4												~~5~~4. AEPDS, MIES, ETRAC and TENCAP system positions will be coded with ASI 2T.
		96D1OS5												~~6~~5. HHC, Sp Ops Avn Regt (use with SQI S).
		96D1OT6												~~7~~6. CIAC positions will be coded with ASI S5.
		96D1O2T												~~8~~7. TES positions will be coded with ASI T6.
														8. MASINT collection positions will be coded with ASI J4.
2	IMAGERY ANALYST	96D1O	SPC	1	1	1	2	2	2	3	3	3	3	
	CIAC ANALYST	96D1F												
	MASINT COLL ANALYST	96D1P												
	TENCAP DATA ANALYST	96D1S												
	TES DATA ANALYST	96D1OJ4												
		96D1OS5												
		96D1OT6												
		96D1O2T												
3	IMAGERY ANALYST	96D2O	SGT		1	1	1	1	1	1	2	3	3	
	CIAC ANALYST	96D2F												
	MASINT COLL ANALYST	96D2P												
	TENCAP DATA ANALYST	96D2S												
	TES DATA ANALYST	96D2OJ4												

Line	Duty position	Code	Grade	Number of positions*										Explanatory notes
				1	2	3	4	5	6	7	8	9	10	
		96D2OS5												
		96D2OT6												
		96D2O2T												
4	IMAGERY SERGEANT	96D3O	SSG						1	1	1	1	1	
	CIAC SERGEANT	96D3F												
	MASINT COLL ANALYST	96D3P												
	TENCAP DATA SGT	96D3S												
	TES DATA SERGEANT	96D3OJ4												
		96D3OS5												
		96D3OT6												
		96D3O2T												
5	VEHICLE DRIVER	96D1O	PFC											Subsequent driver positions also graded PFC.
6	IMAGERY ANALYST	96D2O	SGT											1. Numbers in (#) indicate total of multiple positions in organizations less those graded by lines 1 through 4.
	CIAC ANALYST	96D2S												2. Aviation Co, SOA (use with SQI S).
	MASINT COLL ANALYST	96D2V												3. HHC, Ranger Regt (use with SQI V).
	TENCAP DATA ANALYST	96D2OJ4												4. Aug Tm ISE.
	TES DATA ANALYST	96D2OS5												5. EAC Intel Ctr.
		96D2OT6												6. HHC, Army Svc Comp Cmd (ASCC).
		96D2O2T												7. HHC Avn Bn SOA (use with SQI S).
														8. Analysis & Control (A&C) Det, EAC, MI Theater Support Battalion (TSB), EAC, ISE, USAREUR and USARPAC (RC).
														9. HHD, MI TSB, EAC, Combined S2/S3 Sec, USAREUR and USARPAC.
														10. HHD, TSB, EAC, MI Theater Intelligence Brigade (TIB), Combined S2/S3 Sec, ARCENT and USFK (RC).

Line	Duty position	Code	Grade	Number of positions*										Explanatory notes
				1	2	3	4	5	6	7	8	9	10	
7	IMAGERY SERGEANT	96D3O	SSG											1. Numbers in (#) indicate total of multiple positions in organizations less those graded by lines 1 through 4.
	CIAC SERGEANT	96D3F												2. HHC, Ranger Regt (use with SQI V).
	MASINT COLL ANALYST	96D3P												3. HHC, MI Bde, EAC.
	TENCAP DATA SGT	96D3S												4. Support Co, SF Gp, Abn (2). Use with SQI S and one with ASI 2T in TCAE section.
	TES DATA SERGEANT	96D3V												5. HHOC, MI Bn, AASLT, Abn (use with SQI P), LID, Hvy Div and FXXI.
		96D3OJ4												6. Analysis and Control Co (use with SQI P).
		96D3OS5												7. Collection and Proc Co (use with SQI P and ASI 2T).
		96D3OT6												8. Aug Tm, Prod Sec.
		96D3O1F												9. Aug Tm, BDA.
		96D3O2T												10. AERL Recon Spt Tm.

11. Tgt/BDA Tm.
12. EAC Intel Ctr (2).
13. HHSC, MI Bn, ARB (one per Aerl Recon Spt Tm).
14. ~~STRAT~~ Strat Imagery Analysis Det.
15. HHC, Army Service Comp Cmd (2).
16. HHC, Hvy Sep Bde Armor and Bde Mech.
17. MI Co, BCT.
18. Support Co, SF Bn (Abn). Use with SQI S.
19. HHC, MI TIB, EAC, ARCENT and USFK.
20. A&C Co, EAC, Coll Mgt & Dissem, MI Theater Intelligence Group (TIG), USAREUR and USARPAC.

Line	Duty position	Code	Grade	Number of positions*										Explanatory notes
				1	2	3	4	5	6	7	8	9	10	
														21. A&C Co, EAC, All Source Prod, MI TIB, USFK. Use with SQI F.
														22. A&C Co, EAC, Prod Tm, MI TIB, ARCENT and USFK.
														23. A&C Co, EAC, Prod Tm, MI TIG, USAREUR and USARSO.
														24. A&C Co, EAC, MI TIB, BDA Tm, ARCENT and USFK.
														25. A&C Co, EAC, MI TIG, BDA Tm, USARSO.
														26. ARL, EAC,MI TIB, Aerl Recon Spt Tm, ARCENT.
														27. A&C Det, MI TSB, EAC, Tgt/BDA Tm, USAREUR and USARPAC.
														28. A&C Spt Det, EAC, MI TSB, EAC, USARPAC (RC).
														29. A&C Det, EAC, MI TIB, BDA Tm, ARCENT (RC).
														30. HHSC, MI Bn, ARB, EAC, MI TIB, Aerl Recon Spt Tm, USFK.
														31. A&C Co, EAC, MI TIG, All Source Prod Tm, USARPAC. Use with ASI 1F.
														32. Spt Co, SF Gp, Abn (use with SQI S).
8	SR IMAGERY SERGEANT SR CIAC SERGEANT MASINT COLL ANALYST SR TENCAP DATA SGT SR TES DATA SERGEANT	96D4O 96D4P 96D4S 96D4OJ4 96D4OS5 96D4OT6 96D4O2T 96D4P2T	SFC											1. Numbers in (#) indicate total of multiple positions in organizations less those graded by lines line 9 and 10. 2. HHC, Assault Hel Bn, SOA, (use with SQI S)(2). 3. Imagery Prod Tm. 4. Army Imagery Center, EAC. 5. Analysis and Control Co, Corps (in A editionwhen Abn use with SQI P). 6. Collection and Proc Co

				Number of positions*											
Line	Duty position		Code	Grade	1	2	3	4	5	6	7	8	9	10	Explanatory notes

(use with SQI P and ASI 2T).
7. CMISE Coll Mgt Tm.
8. IMINT Tm.
9. Host Nation Support Tm.
10. Imagery Exploration/Analysis Sec or Tm.
11. HHD, MI Gp, JSTARS.
12. CMISE Det.
13. EAC Intel Ctr.
14. HHSC, MI Bn, ARB.
15. Avn Co, ARL.
16. ~~STRAT~~ Strat Imagery Analysis Det (2):
a. Use with ASI S5 and 2T in MIES Sec.
b. Use with ASI 2T in ETRAC Section. Only one per team. m.
17. ~~STRAT~~ Strat Imagery Analysis Co (2):
a. Use with ASI S5 and 2T in MIES Sec.
b. Use with ASI 2T in ETRAC Sec. Only one per team.~~.~~
18. Support Co, SF Gp (Abn). Use with SQI S).
19. Processing Co, EAC, MI TIB, Exploit Sec, ARCENT and USFK. Use with ASI S5.
20. HUMINT Det, EAC, MI TIB, Exploit Sec (2), ARCENT. Use with ASI S5.
21. JSTARS, EAC, MI TIB, Air Spt Analysis Tm, ARCENT.
22. HHD, MI Bn, ARB, EAC, MI TIB, S3, ARCENT and USFK.
23. A&C Det, MI TSB, IMINT Tm, EAC, USARPAC (RC).

Line	Duty position	Code	Grade	Number of positions*										Explanatory notes
				1	2	3	4	5	6	7	8	9	10	
														24. Processing Co, EAC, all MI TIB/TIG.
														25. IA Det, EAC, MI TSB, USAREUR, USARPAC and USARSO. One per IM Exp/Analyst Sec.
														26. IA Det, EAC, (2), MI TIB, USFK only (RC).
														27. HHD, MI Bn, ARB, EAC, MI TIB, Aerl Rcon Spt Tm ARCENT.
														28. ARL, EAC, MI TIB, Aerl Svc LNC, ARCENT and USFK.
														29. ARL, EAC, MI TIB, Coll/Rpt, ARCENT.
														30. A&C Det, EAC, MI TIB, IMINT Tm, ARCENT and USFK (RC).
														31. HHSC, MI Bn, ARB, EAC, MI TIB, S3, USFK.
9	PLATOON SERGEANT	96D4O	SFC											Principal NCO in MI Plt when MOS 96D is the predominate MOS.
10	DETACHMENT SERGEANT	96D4O	SFC											Principal NCO in MI Det ~~Hq Sec with 75 or less soldiers~~ when MOS 96D is the predominate MOS.
11	CH IMAGERY SERGEANT	96D5O 96D5P	MSG											1. Numbers in (#) indicate total of multiple positions in organizations. 2. Aug Tm, CM&D. 3. EAC Intel Ctr. 4. MI Co, EACIC. 5. HHD, MI Bn, IA. 6. HHC, Corps and Abn Corps (when Abn use with SQI P). 7. A&C Co, EAC, Coll Mgt & Diss, MI TIB, ARCENT and USFK. 8. A&C Co, EAC, Coll Mgt & Diss, MI TIG, USARSO,

Line	Duty position	Code	Grade	Number of positions*										Explanatory notes
				1	2	3	4	5	6	7	8	9	10	
														USAREUR and USARPAC.
12	FIRST SERGEANT	96D5M	1SG											1. Principal NCO of MI Co Hq with 75 or more soldiers when MOS 96D is the predominate MOS. 2. National Ground Intelligence Center (NGIC).

Notes:
1 *Blank spaces in this column indicate not applicable.
2. Unless otherwise noted in explanatory notes, single lines provide for grading one position only.
3. When TOE/MTOE organizations are supported by an augmentation TDA, augmentation (A) and base paragraph will be graded in the aggregate.
4. When no grading guidance is provided by this table for coding TOE/MTOE, TRADOC MSCs and Non-TRADOC specified proponents (TOE Combat Developers) will coordinate with appropriate Branch Personnel Proponents USAIC&FH, Ft Huachuca (listed in AR 600-3) to support additional grading of manpower requirements.

Table 10-96D-3
Standards of grade TDA for MOS 96D

Line	Duty position	Code	Grade	1	2	3	4	5	6	7	8	9	10	Explanatory notes
1	IMAGERY ANALYST CIAC ANALYST TENCAP DATA ANALYST TES DATA ANALYST	96D1O 96D1OS5 96D1OT6 96D1O2T	PFC			1	1	2	2	2	2	3	3	1. Grades of additional positions will be in same pattern and applied to the aggregate within the same section, paragraph to include ASI. 2. ASI will not be graded separately. 3. Grading pattern will be used for all positions not specifically identified in any other line. 4. TENCAP data positions will be coded with ASI 2T. 5. USA Training and Doctrine Command (TRADOC) MOS 96D positions will be graded per chapter 11 (DA Pam 611-21). 6. CIAC positions will be coded with ASI S5. 7. TES data positions will be coded with ASI T6.
2	IMAGERY ANALYST CIAC ANALYST TENCAP DATA ANALYST TES DATA ANALYST	96D1O 96D1OS5 96D1OT6 96D1O2T	SPC		1	1	2	2	2	3	3	3	4	
3	IMAGERY ANALYST CIAC ANALYST TENCAP DATA ANALYST TES DATA ANALYST	96D2O 96D2OS5 96D2OT6 96D2O2T	SGT	1	1	1	1	1	1	1	2	2	2	
4	IMAGERY SERGEANT CIAC SERGEANT TENCAP DATA SERGEANT TES DATA SERGEANT	96D3O 96D3OS5 96D3OT6 96D3O2T	SSG						1	1	1	1	1	
5	IMAGERY ANALYST	96D2O	SGT				1	2	2	3	3	4	4	1. Grades of additional positions will be in same pattern. 2. AC/RC Spt positions will

Line	Duty position	Code	Grade	Number of positions*										Explanatory notes
				1	2	3	4	5	6	7	8	9	10	
														be graded using this table.
6	IMAGERY SERGEANT	96D3O	SSG	1	1	2	2	2	2	2	3	3	4	
7	SR IMAGERY SERGEANT	96D4O	SFC		1	1	1	1	2	2	2	2	2	
8	IMAGERY ANALYST CIAC ANALYST TES DATA ANALYST	96D1O 96D1OS5 96D1OT6	SPC											1. Following--MACOM's-Numbers in (#) indicate total of multiple positions in organizations less those graded by lines 1 through 7. 2. U.S. Army (USA) Intelligence and Security Command (INSCOM)~~--:~~ ~~a.~~ MI-National-Charlottesville. ~~b. MI IMSC ARL SME APG.~~ 3. Joint Acty: a. USA Elm IN (4). b. USA Elm Cbt—Peterson. c. USA Elm AT (46). d. U.S. PACOM Cruise MI-Cp Smith. ~~e. US Army Elm SOUTHCOM Quarry Hghts (5).~~ ~~f~~e. USA Elm USTRAN~~S~~—Scott AFB. ~~g~~f. USA ~~Army~~ Elm Joint—(3). h. USA Elm Joint Intel-~~Macdill~~ MacDill AFB (6). 4. USA Reserve (USAR)~~—~~ USAR Garrison, Ft Benjamin Harrison. 5. USA Elm U.S. PACOM ~~JOINT~~ Joint, NEA Analysis Div (ONN) (2). 6. USA INSCOM Mission. 7. USA Elm, Atlantic (3).
9	IMAGERY ANALYST CIAC ANALYST TES DATA ANALYST	96D2O 96D2OS5 96D2OT6	SGT											1. Following--MACOM's-Numbers in (#) indicate total of multiple positions in organizations less those graded by lines 1 through

Line	Duty position	Code	Grade	Number of positions*										Explanatory notes
				1	2	3	4	5	6	7	8	9	10	
														7.
														2. INSCOM:
														a. MI-USA Elm, Elm-Navy Yard (2).
														b. MI-National— Charlottesville (2).
														c. MI-IMSC ARL SME-APG.
														3. Joint Acty:
														a. USA Elm IN (3).
														b. USA Elm Cbt—Peterson.
														~~c. USA Elm AT (5).~~
														~~c~~d. USA Elm Joint Intel-Molesworth (13).
														d. —USA Elm Joint Intel-MacDill AFB (7).
														~~f~~e. Joint Intel T-San Diego.
														4. Eight USA (EUSA)—USA Cbt Spt—Cp Page.
														~~5. USA Elm SOUTHCOM—Quarry Hghts (4).~~
														~~6~~5. Dept of Def (DoD) Agcy.
														~~7~~6. Joint SOF:
														a. USA Elm-Cp Smith.
														b. USA Elm-Spec.
														c. USA Elm U.S. PACOM Joint (3).
														8. USAR:
														a. USA ATLANTCOM-Norfolk (8).
														b. Joint Intel-Denver.
														c. Joint Intel-Cp Parks (5).
														d. Joint Intel-Dallas (4).
10	IMAGERY SERGEANT	96D3O	SSG											1. Following--MACOM's-Numbers in (#) indicate total of multiple positions in organizations less those graded by lines 1 through 4.
	CIAC SERGEANT	96D3OS5												2. Joint SOF--USA Elm-
	TES DATA SERGEANT	96D3OT6												

				Number of positions*											Explanatory notes
Line	Duty position	Code	Grade	1	2	3	4	5	6	7	8	9	10		

Macdill AFB.

3. Joint Acty:

a. USA Elm, Vaihingen

b. USA Elm, IN (9).

c. U.S. PACOM Cruise MI-Cp Smith.

~~d. US Army Elm SOUTHCOM Quarry Hghts (5~~6~~).~~

~~e~~d. USA Elm Joint Army Elm (5).

~~f~~e. USA Elm Joint Intel-~~Macdill~~ MacDill AFB (~~4)~~3)

~~g~~f. Joint Intel T-San Diego.

~~h~~g. USA Elm Joint Atlantic.

~~i~~h. USA JTE Ft Monroe.

~~j~~i. USA Elm Atlantic, (6).

~~k~~j. USA Elm U.S. PACOM Joint, Cp Smith (9).

4. INSCOM:

a. MI-USA Elm FSTC Elm-Navy Yard.

b. MI-USA Elm National-Charlotsville (3).

~~c. MI- USA Elm ATLANTIC (6).~~

c. IMSC NMJIC.

5. EUSA--USA Cbt Spt-Cp Page.

6. DoD Agcy (1~~4~~3).

~~7. Field Operating and Staff Spt Agcy. (ARSTAF)(FOA)--USAOPTEC-Ft Huachuca.~~

~~8~~7. USAR:

a. Hq 3rd Army—Ft McPherson.

b. USAG—Ft Benjamin Harrison.

c. USA ATLANTCOM-Norfolk.

d. Joint Intel-Denver (3).

e. Joint Intel-Cp Parks

Line	Duty position	Code	Grade	Number of positions* 1	2	3	4	5	6	7	8	9	10	Explanatory notes
														(3). f. Joint Intel-Dallas (6). g. Joint Intel-Ft Lewis. 98. USA Europe: a. Heidelberg. b. Dexheim. c. Wiesbaden (4). d. Wuerzburg. 9. U.S. SOCOM—USA Elm SP. 10. USA Elm SP (2).
11	SR IMAGERY SERGEANT SR CIAC SERGEANT	96D4O 96D4OS5	SFC											1. Following--MACOM's-Numbers in (#) indicate total of multiple positions in organizations (less those graded by lines 12 and 13). 2. INSCOM--National-Charlottesville (2). 3. Joint Acty: a. USA Elm IN (2). b. USA Army Elm, ATLANCOM (2). c. USA Elm U.S. TRANS--Scott AFB. d. USA Elm Joint Intel--Macdill MacDill AFB (23). e. Joint Intel T-San Diego. f. USA Elm-US. g. USA Elm-SOUTHCOM. h. USA Elm Joint-Molesworth. i. USA Elm U.S. PACOM JOINT (2). j. W4TQ USA JTE Elm-FT Monroe. 4. Joint SOF a. USAE Sp Ops-Ft Bragg. b. USA Elm Sp Quarry Hghts (use with SQI P) (2). USA ELEMENT SPECIA. c. USA Equip Pentagon.

Line	Duty position	Code	Grade	1	2	3	4	5	6	7	8	9	10	Explanatory notes
														5. DoD Agcy ~~(4)~~ (7). 6. USAR: a. USAG USAR Garrison (2)-E Point, Ga. b. USA Sp Ops-Tampa. (4) c. Joint Intel-Ft Lewis (2). d. Joint Intel-Denver (3). e. Joint Intel-Cp Parks (~~3~~5). f. Joint Intel-Dallas ~~(4).~~ g. U.S. JFCOM Intel. h. USAR Elm-Peterson AFB. ~~7. Fld Operating and Staff and Staff Spt Agcy (ARSTAF)--USAOPTEC-Ft Huachuca~~ ~~8~~7. ~~SOCOM-US~~A ~~ARMY~~ ~~Elm~~ Elm SP. 8. IMSC ARL SME-Aberdeen. ~~10~~9. AC/RC: a. ARISC-Ft Dix. b. ARISC-Dublin.
12	PLATOON SERGEANT	96D4O	SFC											Principal NCO of MI Plt Hq Sec when MOS 96D is the predominate MOS.
13	DETACHMENT SERGEANT	96D4O	SFC											Principal NCO in MI Det Hq ~~with 75 or less soldiers~~ when MOS 96D is the predominate MOS.
14	CH IMAGERY SERGEANT	96D5O	MSG											1. Following--MACOM's-Numbers in (#) indicate total of multiple positions in organization. 2. INSCOM: a. National-Charlottesville (2). 3. ~~Ballistic Missile Defense Systems Command~~ US Army Space, Field Spt Div-~~Prog~~-Alexandria.

Line	Duty position	Code	Grade	Number of positions*										Explanatory notes
				1	2	3	4	5	6	7	8	9	10	
														4. Joint Acty~~:~~ ~~a.~~ U.S. SOUTHCOM-Miami.~~Quarry Hghts.~~ ~~b. USA Elm Joint.~~ ~~5. Joint SOF--USA Exer-Pentagon (2).~~ 5. D~~O~~oD Agcy (4). 6. USAR--~~USAR Elm~~ Peterson AFB.
15	FIRST SERGEANT	96D5M	1SG											1. Principal NCO ~~of~~ in a Company Hq ~~Co with 75 or more soldiers~~ when MOS 96D is the predominate MOS. 2. INSCOM--USA Elm, FSTC Elm --Navy Yard.

Notes:
1. *Blank spaces in this column indicate not applicable.
2. Unless otherwise noted in explanatory notes, single lines provide grading for one position only.
3. When TDA organizations are supported with additional and/or dual line TDA positions, augmentation (A) and base paragraph will be graded in the aggregate.
4. When no grading guidance is provided by this table for coding TDA, MACOM Manpower Managers will coordinate with the appropriate Branch Personnel Proponents USAIC&FH, Ft Huachuca (listed in AR 600-3) to support additional manpower grading requirements.